# GOVERNMENT ARTS & SCIENCE COLLEGE, CALICUT



## **KOZHIKODE-18**

[Re-Accredited to NAAC with B<sup>++</sup> Grade]

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## FINANCIAL SUPPORT FOR TEACHERS POLICY DOCUMENT

### INTRODUCTION

Government Arts and Science College Calicut recognizes the invaluable contributions of its teaching faculty and is committed to providing financial support to facilitate their professional development, enhance job satisfaction, and promote excellence in teaching and research. This policy document outlines the guidelines and procedures for offering financial support to teachers at Government Arts and Science College Calicut.

#### TYPES OF FINANCIAL SUPPORT

- 2.1. Professional Development Grants: Financial assistance may be provided to teachers for attending conferences, workshops, seminars, and other professional development activities relevant to their academic discipline or teaching pedagogy.
- 2.2. Research Grants: Funding may be allocated to support teachers' research projects, including expenses related to data collection, equipment purchase, publication fees, and travel for fieldwork or collaboration with other researchers.
- 2.3. Training and Certification Programs: Teachers may receive financial support to pursue additional qualifications, certifications, or training programs that enhance their teaching skills, subject expertise, or instructional technology proficiency.

2.4. Teaching Innovation Grants: Grants may be awarded to support teachers' initiatives for

developing innovative teaching methods, educational materials, or technology-enhanced

learning resources that enrich the student learning experience.

APPLICATION PROCESS

3.1. Application Form: Teachers seeking financial support must submit a formal application

along with a detailed proposal outlining the purpose, objectives, budget, and expected

outcomes of the proposed activity or project.

3.2. Review and Approval: Applications will be reviewed by a designated committee or

departmental authority responsible for assessing eligibility, merit, and alignment with

institutional priorities. Approved applications will receive funding according to available

resources and budgetary allocations.

3.3. Disbursement of Funds: Upon approval, funds will be disbursed to the recipient teacher or

department, as applicable, in accordance with established financial procedures and guidelines.

**CONCLUSION** 

Government Arts and Science College Calicut is committed to supporting the professional

growth and success of its teaching faculty through the provision of financial assistance tailored

to their individual needs and aspirations. By investing in teacher development and innovation,

we aim to foster a culture of excellence in teaching, research, and academic leadership,

ultimately enhancing the quality of education and student learning outcomes.

Date of Approval: 01/06/2022

Approved By:

Dr. Edakkotte Shaji

Principal

Government Arts and Science College Calicut