

GOVT. ARTS & SCIENCE COLLEGE, CALICUT

REPORT OF INTERNAL COMPLAINT COMMITTEE 2020-21

Internal Complaints Committee (ICC) is constituted in the institution in December 2020 to deal with the complaints relating to Sexual harassment of women at work place. This committee is constituted following the guideline of UGC for Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. The committee members for the academic year 2020 – 2021 are

1. Dr. Binitha M P, Associate Professor – Convener
2. Dr. Vidya Varma, Assistant Professor – Member
3. Dr. Sathyan V T, Assistant Professor – Member
4. Rajeevan K K, Member, Non teaching staff
5. Remi Usman, Member, Non teaching staff
6. Adv P M Athira, Member, Legal
7. Leena E P, Member, Research Scholar
8. Amritha Sundaran PG student
9. Aswin, Member UG student

Report for the period from 2020 December to 2021 March

Sl.No	Particulars	Information
1	Number of complaint on sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending	Nil



GOVT. ARTS & SCIENCE COLLEGE, CALICUT

REPORT OF INTERNAL COMPLAINT COMMITTEE 2021-22

The Internal Complaints Committee (ICC) at Government Arts and Science College, Calicut, was established to address and mitigate issues related to sexual harassment of women in the workplace. In adherence to the guidelines outlined by the University Grants Commission (UGC) for the Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions, the duty of ICC is to undertake various initiatives and activities. The ICC at Government Arts and Science College, Calicut, remains committed to fostering a culture of respect, dignity, and equality for all members of the campus community and strives to create a workplace environment free from sexual harassment, where every individual feels safe, valued, and empowered.

The committee members for the academic year 2021 – 2022 are

10. Dr. Binitha M P, Associate Professor – Convener
11. Dr. Vidya Varma, Assistant Professor – Member
12. Dr. Sathyan V T, Assistant Professor – Member
13. Rajeevan K K, Member, Non teaching staff
14. Remi Usman, Member, Non teaching staff
15. Adv P M Athira, Member, Legal
16. Leena E P, Member, Research Scholar
17. Amritha Sundaran PG student
18. Aswin, Member UG student

Report for the period from 2020 December to 2021 March

Sl.No	Particulars	Information
1	Number of complaint on sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending	Nil



GOVT. ARTS & SCIENCE COLLEGE, CALICUT
REPORT OF INTERNAL COMPLAINT COMMITTEE 2022-23

Internal Complaints Committee (ICC) is constituted in the institution in December 2020 to deal with the complaints relating to Sexual harassment of women at work place. This committee is constituted following the guideline of UGC for Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. The committee members for the academic year 2022 – 2023 are

1. Dr. Binitha M P, Associate Professor – Convener
2. Dr. Vidya Varma, Assistant Professor – Member
3. Dr. Sathyan V T, Assistant Professor – Member
4. Shaji PCP, Member, Non teaching staff
5. Remi Usman, Member, Non teaching staff
6. Adv P M Athira, Member, Legal
7. Leena E P, Member, Research Scholar
8. Sakril Prasadn I PG student
9. Ayush, Member UG student

Report for the period 2022 -2023

Sl.No	Particulars	Information
1	Number of complaint on sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending	Nil

Programmes organized

An awareness class about the duties and responsibilities of ICC was conducted on 27/10/22. Adv PM Athira was the resource person for the same.



INTERNAL COMPLAINTS COMMITTEE ICC
Govt Arts & Science college Calicut

◦ **Sexual Harassment Against Women At
Workplace: Legal Aspects**



Resource person : Adv PM Athira

DATE : 27/10/2022

VENUE : COLLEGE SEMINAR HALL

@2.30 PM





Science
Calicut



Kozhikode, Kerala, India
6Q7X+GF9, Meenchanda - Beypore Rd, opposite NSS हाईपर सेक्टर
विद्यालय, Meenchanda, Kozhikode, Kerala 873018, India
Lat 11.214023°
Long 75.798867°
27/10/22 03:02 PM

